PRESS RELEASE

Athens, 10/11/2026

doValue in Greece has been awarded the Great Place to Work Certification for the third consecutive year

doValue in Greece has achieved a significant accolade by being certified as a **Great Place to Work®** for the third consecutive year.

The Certification is awarded by the **Great Place to Work®** organisation and is based on a methodical and thorough assessment by the organisation, using specific criteria derived from an in-depth questionnaire completed by staff at the companies participating in the survey.

It is worth noting that the result, which achieved a high trust index, reflects the company's working environment as assessed based on the direct, anonymous and confidential survey carried out by the company's employees regarding their experience of their working environment.

DoValue's recognition as a Great Place to Work is a significant accolade, achieved for the third consecutive year with high ratings from the company's staff and a very high employee participation rate. It should be noted that in 2026, 87% of employees took part in the survey, a figure that clearly demonstrates their commitment, trust and active involvement in shaping a modern, people-centered and supportive working environment. **The 'Great Place to Work' certification places doValue, as well as all the group's companies in Greece**, amongst those organizations that consistently earn the appreciation of their employees, recognizing the value that a positive, inclusive and supportive working environment – consistently and wholeheartedly upheld – adds to the corporate culture.

As the company's Chief Executive, Mr Tassos Panousis, stated: "*The value of the Great Place to Work Certification lies first and foremost in the fact that it comes from our own people and their own day-to-day experience of the company's working environment. For us, this recognition is a source of pride, but also a responsibility to continue building an environment of trust, respect and meaningful support. An environment that recognizes the uniqueness and contribution of every employee, with an understanding of their personal and family needs, and provides opportunities for professional growth and development. With this commitment, we continue to improve the work experience and enhance the prospects of our people, so that the company's progress creates opportunities for everyone.*"

About the Certification

The Great Place To Work® Certification is a comprehensive 'employer of choice' recognition scheme. It is the only recognition based entirely on employee feedback regarding their workplace experience, specifically on how they consistently experience a high-trust environment. The Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for recognizing and evaluating exceptional employee experience. Every year, more than 10,000 companies in 60 countries apply for Great Place to Work™ Certification.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® combines 30 years of pioneering research and data to help every company become an exceptional workplace for everyone. Its proprietary platform and the For All™ model help companies assess every employee's experience, enabling them to achieve Great Place To Work™ Certification or receive recognition as one of the coveted Best Workplaces™.